The Modern Slavery Act 2015 requires every organisation carrying on a business in the UK with a turnover of £36million or more to produce an annual statement detailing the steps it is taking to combat slavery and human trafficking.

Merthyr (South Wales) Ltd "the Company" is a leading UK land reclamation and surface mining company. Current activities are carried out solely within the UK, in South Wales.

The Company regards corporate responsibility as an integral part of all that we do. We address what improvements we can make, for example, in community engagement, employment, environmental management, safety standards and employee well-being.

The Company maintain defined policy statements and an integrated management system including a set of procedures covering staffing, including recruitment and equality, which are communicated via formal and informal mechanisms to all participants in our operations.

We hold ourselves to high industry standards and maintain UKAS Accredited ISO9001 quality Management System Certification, and ISO14001 Environmental Management System Certification with BSI for all our activities.

Within our supply chain network, we use long-established relationships with reputable organisations, working in a collaborative manner at our operational site. We do not tolerate unsafe or unlawful working practices.

Our commitment to preventing slavery and human trafficking is overseen by the Human Resources Manager, and staff have been made aware that any incidents or suspicions that they have should be immediately reported.

Lyndon Jones
Director
9th April 2019